

**WEST SOUND UTILITY DISTRICT
RESOLUTION 475-13**

**A RESOLUTION OF THE
WEST SOUND UTILITY DISTRICT BOARD OF COMMISSIONERS
APPROVING WAGE STEP INCREASE FOR TRACY FANTZ**

WHEREAS, Tracy Fantz was hired on November 27, 2001, by West Sound Utility District and currently works for the District in the position of Assistant Finance Manager; and

WHEREAS, a satisfactory performance evaluation of Ms. Fantz was recently conducted by the General Manager; and

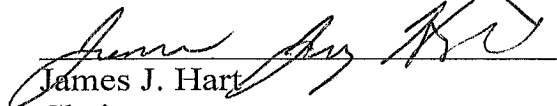
WHEREAS, Ms. Fantz is currently eligible to receive a wage increase and the General Manager recommends such salary increase be confirmed by the Board; NOW, THEREFORE,

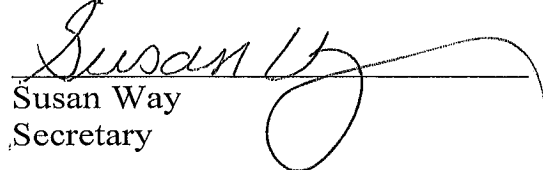
THE BOARD OF COMMISSIONERS OF WEST SOUND UTILITY DISTRICT HEREBY RESOLVES:

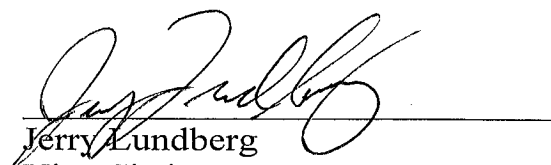
Section 1. Effective December 1, 2013, Tracy Fantz's salary shall be increased from Pay Grade 14, Step 3 (\$4,567.69) to Pay Grade 14, Step 5 (\$5,035.88).

APPROVED and ADOPTED by the Board of Commissioners of West Sound Utility District at a regular scheduled meeting on December 2, 2013.

WEST SOUND UTILITY DISTRICT
Kitsap County, Washington


James J. Hart
Chairperson


Susan Way
Secretary


Jerry Lundberg
Vice Chairperson


Jeannie Screws
Commissioner