

**WEST SOUND UTILITY DISTRICT  
RESOLUTION 475-13**

**A RESOLUTION OF THE  
WEST SOUND UTILITY DISTRICT BOARD OF COMMISSIONERS  
APPROVING WAGE STEP INCREASE FOR TRACY FANTZ**

**WHEREAS**, Tracy Fantz was hired on November 27, 2001, by West Sound Utility District and currently works for the District in the position of Assistant Finance Manager; and

**WHEREAS**, a satisfactory performance evaluation of Ms. Fantz was recently conducted by the General Manager; and

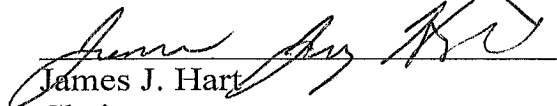
**WHEREAS**, Ms. Fantz is currently eligible to receive a wage increase and the General Manager recommends such salary increase be confirmed by the Board; NOW, THEREFORE,

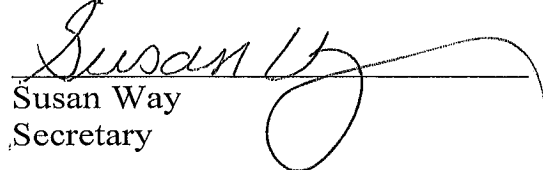
**THE BOARD OF COMMISSIONERS OF WEST SOUND UTILITY DISTRICT HEREBY RESOLVES:**

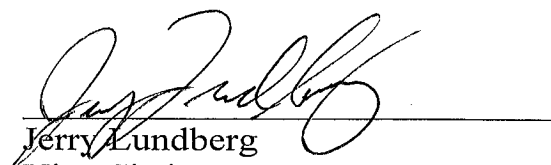
Section 1. Effective December 1, 2013, Tracy Fantz's salary shall be increased from Pay Grade 14, Step 3 (\$4,567.69) to Pay Grade 14, Step 5 (\$5,035.88).

**APPROVED and ADOPTED** by the Board of Commissioners of West Sound Utility District at a regular scheduled meeting on December 2, 2013.

**WEST SOUND UTILITY DISTRICT**  
Kitsap County, Washington

  
James J. Hart  
Chairperson

  
Susan Way  
Secretary

  
Jerry Lundberg  
Vice Chairperson

  
Jeannie Screws  
Commissioner