

**WEST SOUND UTILITY DISTRICT  
RESOLUTION 462-13**

**A RESOLUTION OF THE  
WEST SOUND UTILITY DISTRICT BOARD OF COMMISSIONERS  
APPROVING WAGE STEP INCREASE FOR BILL LATHUM**

**WHEREAS**, Bill Lathum was hired on November 1, 1989, by West Sound Utility District to work as a utility specialist; and

**WHEREAS**, a satisfactory performance evaluation of Mr. Lathum was recently conducted by his supervisor and reviewed by the General Manager; and

**WHEREAS**, Mr. Lathum is currently eligible to receive a wage increase and the General Manager recommends such salary increase be confirmed by the Board; NOW, THEREFORE,

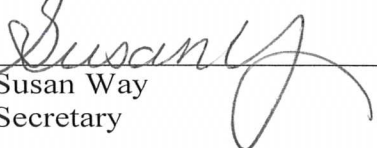
**THE BOARD OF COMMISSIONERS OF WEST SOUND UTILITY DISTRICT  
HEREBY RESOLVES:**

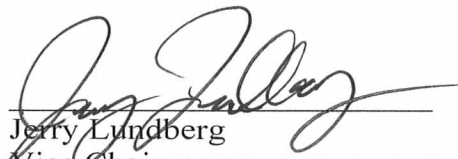
Section 1. Effective November 1, 2013, Bill Lathum's salary shall be increased from Pay Grade 14, Step 4 (\$4,796.08) to Pay Grade 14, Step 5 (\$5,035.88).

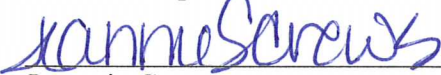
**APPROVED and ADOPTED by the Board of Commissioners of West Sound Utility District** at a regular scheduled meeting on October 21, 2013.

**WEST SOUND UTILITY DISTRICT**  
Kitsap County, Washington

\_\_\_\_\_  
James J. Hart  
Chairperson

  
\_\_\_\_\_  
Susan Way  
Secretary

  
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Jerry Lundberg  
Vice Chairperson

  
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Jeannie Screws  
Commissioner