

**WEST SOUND UTILITY DISTRICT
RESOLUTION 462-13**

**A RESOLUTION OF THE
WEST SOUND UTILITY DISTRICT BOARD OF COMMISSIONERS
APPROVING WAGE STEP INCREASE FOR BILL LATHUM**

WHEREAS, Bill Lathum was hired on November 1, 1989, by West Sound Utility District to work as a utility specialist; and

WHEREAS, a satisfactory performance evaluation of Mr. Lathum was recently conducted by his supervisor and reviewed by the General Manager; and

WHEREAS, Mr. Lathum is currently eligible to receive a wage increase and the General Manager recommends such salary increase be confirmed by the Board; NOW, THEREFORE,

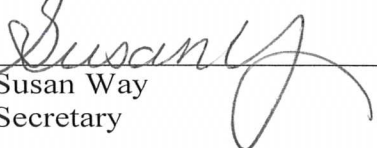
**THE BOARD OF COMMISSIONERS OF WEST SOUND UTILITY DISTRICT
HEREBY RESOLVES:**

Section 1. Effective November 1, 2013, Bill Lathum's salary shall be increased from Pay Grade 14, Step 4 (\$4,796.08) to Pay Grade 14, Step 5 (\$5,035.88).

APPROVED and ADOPTED by the Board of Commissioners of West Sound Utility District at a regular scheduled meeting on October 21, 2013.

WEST SOUND UTILITY DISTRICT
Kitsap County, Washington

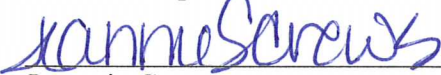
James J. Hart
Chairperson



Susan Way
Secretary



Jerry Lundberg
Vice Chairperson



Jeannie Screws
Commissioner