

**WEST SOUND UTILITY DISTRICT  
RESOLUTION 450-13**

**A RESOLUTION OF THE  
WEST SOUND UTILITY DISTRICT BOARD OF COMMISSIONERS  
APPROVING WAGE STEP INCREASE FOR KEVAHN STEINKE**

**WHEREAS**, Kevahn Steinke was hired on December 1, 1987, by West Sound Utility District to work for the South Kitsap Water Reclamation Facility; and

**WHEREAS**, a satisfactory performance evaluation of Mr. Steinke was recently conducted by his supervisor and such evaluation was reviewed by the General Manager; and

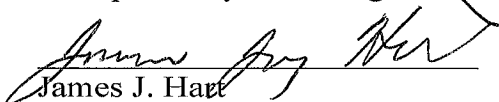
**WHEREAS**, Mr. Steinke is currently eligible to receive a wage increase and the General Manager recommends such salary increase be confirmed by the Board; NOW, THEREFORE,

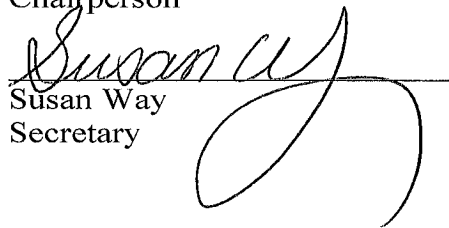
**THE BOARD OF COMMISSIONERS OF WEST SOUND UTILITY DISTRICT  
HEREBY RESOLVES:**

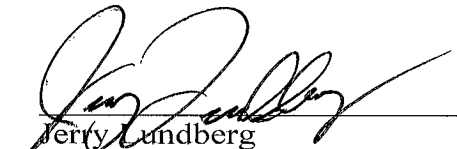
Section 1. Effective July 1, 2013, Kevahn Steinke's salary shall be increased from Pay Grade 18, Step 4 (5,829.66) to Pay Grade 18, Step 5 (\$6,121.14).

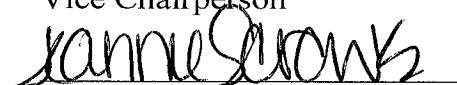
**APPROVED and ADOPTED by the Board of Commissioners of West Sound Utility District** at a regular scheduled meeting on August 5, 2013.

**WEST SOUND UTILITY DISTRICT**  
Kitsap County, Washington

  
James J. Hart  
Chairperson

  
Susan Way  
Secretary

  
Jerry Lundberg  
Vice Chairperson

  
Jeannie Screws  
Commissioner