

**WEST SOUND UTILITY DISTRICT
RESOLUTION 447-13**

**A RESOLUTION OF THE
WEST SOUND UTILITY DISTRICT BOARD OF COMMISSIONERS
APPROVING WAGE STEP INCREASE FOR GLEN "RANDY" SCREWS**

WHEREAS, Glen "Randy" Screws was appointed on July 16, 2012, by West Sound Utility District to serve as the Acting Plant Manager for the South Kitsap Water Reclamation Facility; and

WHEREAS, a satisfactory performance evaluation of Mr. Screws was recently conducted by the General Manager; and

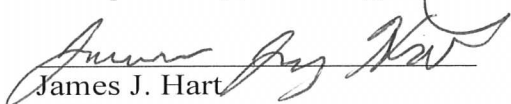
WHEREAS, Mr. Screws is currently eligible to receive a wage increase and the General Manager recommends such salary increase be confirmed by the Board; NOW, THEREFORE,

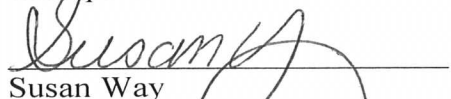
**THE BOARD OF COMMISSIONERS OF WEST SOUND UTILITY DISTRICT
HEREBY RESOLVES:**

Section 1. Effective July 1, 2013, Glen Screws' salary shall be increased from Pay Grade ~~22~~, Step 3 (6,748.56) to Pay Grade ~~22~~, Step 4 (\$7,085.99).

APPROVED and ADOPTED by the Board of Commissioners of West Sound Utility District at a regular scheduled meeting on July 16, 2013.

WEST SOUND UTILITY DISTRICT
Kitsap County, Washington


James J. Hart
Chairperson


Susan Way
Secretary


Jerry Lundberg
Vice Chairperson

Jeannie Screws
Commissioner