

**WEST SOUND UTILITY DISTRICT
RESOLUTION 445-13**

**A RESOLUTION OF THE
WEST SOUND UTILITY DISTRICT BOARD OF COMMISSIONERS
APPROVING THE GENERAL MANAGER'S EMPLOYMENT AGREEMENT**

WHEREAS, Michael Wilson was hired on June 1, 2011, by West Sound Utility District to work as the District's General Manager; and

WHEREAS, it is the desire of the District to: 1) continue to retain and secure the services of Mr. Wilson and provide inducement for him to remain in such employment, 2) ensure Mr. Wilson peace of mind with respect to future security, 3) act as a deterrent against malfeasance or dishonesty for personal gain on the part of Mr. Wilson, and 4) provide a just means for termination of Mr. Wilson services at such time as he may be unable to fully discharge his duties or when the District's Board of Commissioners desire to terminate his employment; and

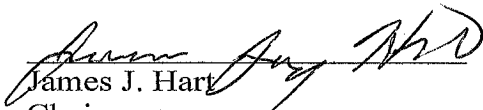
WHEREAS, in order to accomplish the District's interests, an employment agreement for Mr. Wilson has been prepared for the Board of Commissioners approval; NOW, THEREFORE,

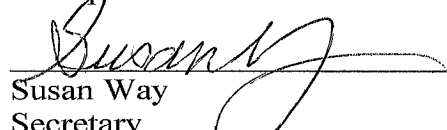
**THE BOARD OF COMMISSIONERS OF WEST SOUND UTILITY DISTRICT
HEREBY RESOLVES:**

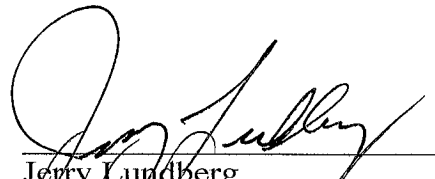
Section 1. West Sound Utility District hereby approves the employment agreement for Michael Wilson (Exhibit "A").


APPROVED and ADOPTED by the Board of Commissioners of West Sound Utility District at a regular scheduled meeting on June 18, 2013.

WEST SOUND UTILITY DISTRICT
Kitsap County, Washington


James J. Hart
Chairperson


Susan Way
Secretary


Jerry Lundberg
Vice Chairperson


Jeannie Screws
Commissioner