

**WEST SOUND UTILITY DISTRICT
RESOLUTION 444-13**

**A RESOLUTION OF THE
WEST SOUND UTILITY DISTRICT BOARD OF COMMISSIONERS
APPROVING A DEPARTMENT MANAGER'S EMPLOYMENT AGREEMENT
FOR SUE FOWLER**

WHEREAS, Sue Fowler was hired on October 3, 1994, by West Sound Utility District as currently serves as the District's Customer Services Manager; and

WHEREAS, it is the desire of the District to: 1) continue to retain and secure the services of Ms. Fowler and provide inducement for her to remain in such employment, 2) ensure Ms. Fowler peace of mind with respect to future security, 3) act as a deterrent against malfeasance or dishonesty for personal gain on the part of Ms. Fowler, and 4) provide a just means for termination of Ms. Fowler's services at such time as she may be unable to fully discharge her duties or when the District's General Manager desires to terminate her employment; and

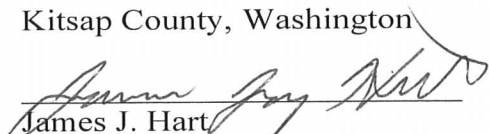
WHEREAS, in order to accomplish the District's interests, an employment agreement for Ms. Fowler has been prepared and it is recommended by the District's General Manager for the Board of Commissioners to approve such agreement; NOW, THEREFORE,

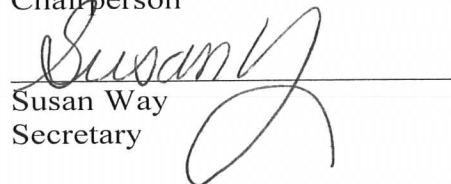
**THE BOARD OF COMMISSIONERS OF WEST SOUND UTILITY DISTRICT
HEREBY RESOLVES:**

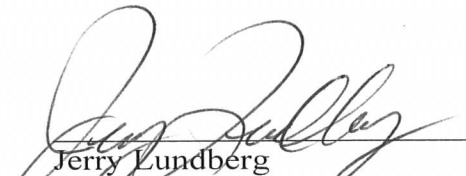
Section 1. West Sound Utility District hereby approves the employment agreement for Sue Fowler (Exhibit "A") and further authorizes the General Manager to execute this employment agreement with Ms. Fowler.

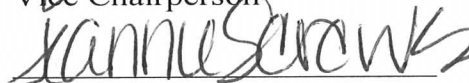
APPROVED and ADOPTED by the Board of Commissioners of West Sound Utility District at a regular scheduled meeting on July 16, 2013.

WEST SOUND UTILITY DISTRICT
Kitsap County, Washington


James J. Hart
Chairperson


Susan Way
Secretary


Jerry Lundberg
Vice Chairperson


Jeannie Screws
Commissioner