

**WEST SOUND UTILITY DISTRICT  
RESOLUTION 442-13**

**A RESOLUTION OF THE  
WEST SOUND UTILITY DISTRICT BOARD OF COMMISSIONERS  
APPROVING A DEPARTMENT MANAGER'S EMPLOYMENT AGREEMENT  
FOR MICHAEL WHITEHEAD**

**WHEREAS**, Michael Whitehead was hired on January 1, 2005, by West Sound Utility District as currently serves as the District's Information Technology Manager; and

**WHEREAS**, it is the desire of the District to: 1) continue to retain and secure the services of Mr. Whitehead and provide inducement for him to remain in such employment, 2) ensure Mr. Whitehead peace of mind with respect to future security, 3) act as a deterrent against malfeasance or dishonesty for personal gain on the part of Mr. Whitehead, and 4) provide a just means for termination of Mr. Whitehead's services at such time as he may be unable to fully discharge his duties or when the District's General Manager desires to terminate his employment; and

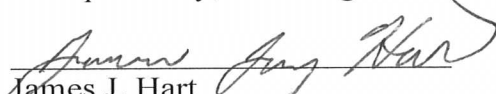
**WHEREAS**, in order to accomplish the District's interests, an employment agreement for Mr. Whitehead has been prepared and it is recommended by the District's General Manager for the Board of Commissioners to approve such agreement; NOW, THEREFORE,

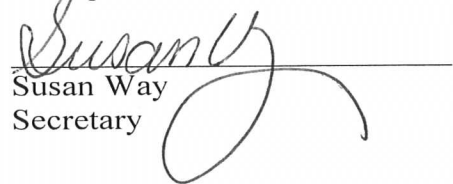
**THE BOARD OF COMMISSIONERS OF WEST SOUND UTILITY DISTRICT  
HEREBY RESOLVES:**

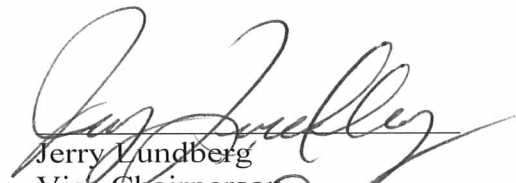
Section 1. West Sound Utility District hereby approves the employment agreement for Michael Whitehead (Exhibit "A") and further authorizes the General Manager to execute this employment agreement with Mr. Whitehead.

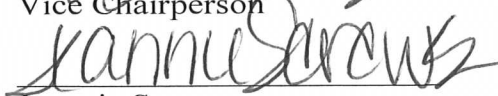
**APPROVED and ADOPTED by the Board of Commissioners of West Sound Utility District** at a regular scheduled meeting on July 16, 2013.

**WEST SOUND UTILITY DISTRICT**  
Kitsap County, Washington

  
James J. Hart  
Chairperson

  
Susan Way  
Secretary

  
Jerry Lundberg  
Vice Chairperson

  
Jeannie Screws  
Commissioner