

**WEST SOUND UTILITY DISTRICT  
RESOLUTION 433-13**

**A RESOLUTION OF THE  
WEST SOUND UTILITY DISTRICT BOARD OF COMMISSIONERS  
APPROVING WAGE STEP INCREASE FOR BRIAN SMALLEY**

**WHEREAS**, Brain Smalley was hired on May 5, 2003, by West Sound Utility District to work in the Water/Sewer Operations Department as a Utility Specialist II; and

**WHEREAS**, a satisfactory performance evaluation of Mr. Smalley was recently conducted by his Supervisor and reviewed by the General Manager; and

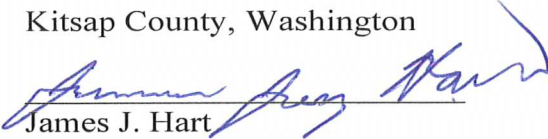
**WHEREAS**, Mr. Smalley is currently eligible to receive a wage increase and the General Manager recommends such salary increase be approved; NOW, THEREFORE,

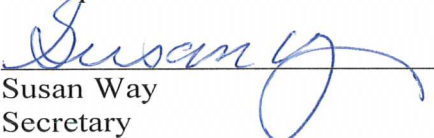
**THE BOARD OF COMMISSIONERS OF WEST SOUND UTILITY DISTRICT  
HEREBY RESOLVES:**

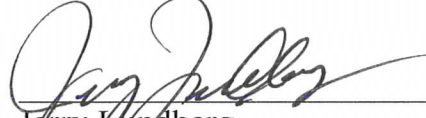
Section 1. Effective May 1, 2013, Brian Smalley's salary shall be increased from Pay Grade 12, Step 4 (\$4,350.18) to Pay Grade 12, Step 5 (\$4,567.69).

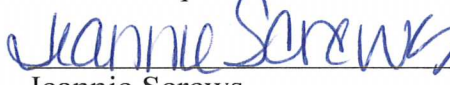
~~APPROVED and ADOPTED by the Board of Commissioners of West Sound Utility District at a regular scheduled meeting on May 20, 2013.~~

**WEST SOUND UTILITY DISTRICT**  
Kitsap County, Washington

  
James J. Hart  
Chairperson

  
Susan Way  
Secretary

  
Jerry Lundberg  
Vice Chairperson

  
Jeannie Screws  
Commissioner