

**WEST SOUND UTILITY DISTRICT
RESOLUTION 433-13**

**A RESOLUTION OF THE
WEST SOUND UTILITY DISTRICT BOARD OF COMMISSIONERS
APPROVING WAGE STEP INCREASE FOR BRIAN SMALLEY**

WHEREAS, Brain Smalley was hired on May 5, 2003, by West Sound Utility District to work in the Water/Sewer Operations Department as a Utility Specialist II; and

WHEREAS, a satisfactory performance evaluation of Mr. Smalley was recently conducted by his Supervisor and reviewed by the General Manager; and

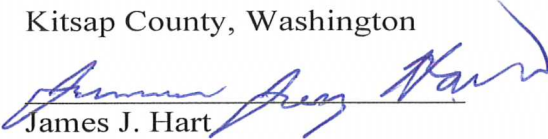
WHEREAS, Mr. Smalley is currently eligible to receive a wage increase and the General Manager recommends such salary increase be approved; NOW, THEREFORE,

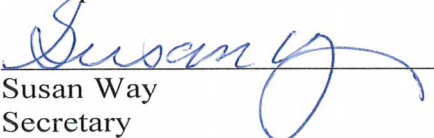
**THE BOARD OF COMMISSIONERS OF WEST SOUND UTILITY DISTRICT
HEREBY RESOLVES:**

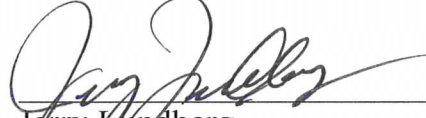
Section 1. Effective May 1, 2013, Brian Smalley's salary shall be increased from Pay Grade 12, Step 4 (\$4,350.18) to Pay Grade 12, Step 5 (\$4,567.69).

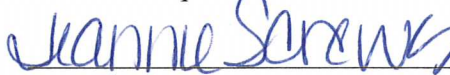
~~APPROVED and ADOPTED by the Board of Commissioners of West Sound Utility District at a regular scheduled meeting on May 20, 2013.~~

WEST SOUND UTILITY DISTRICT
Kitsap County, Washington


James J. Hart
Chairperson


Susan Way
Secretary


Jerry Lundberg
Vice Chairperson


Jeannie Screws
Commissioner