

**WEST SOUND UTILITY DISTRICT  
RESOLUTION 432-13**

**A RESOLUTION OF THE  
WEST SOUND UTILITY DISTRICT BOARD OF COMMISSIONERS  
APPROVING WAGE STEP INCREASE FOR DUSTIN ANDERSON**

**WHEREAS**, Dustin Anderson was hired on May 11, 2009, by West Sound Utility District to work in the Water/Sewer Operations Department as a Utility Specialist I; and

**WHEREAS**, a satisfactory performance evaluation of Mr. Anderson was recently conducted by his Supervisor and reviewed by the General Manager; and

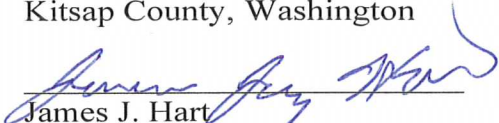
**WHEREAS**, Mr. Anderson is currently eligible to receive a wage increase and the General Manager recommends such salary increase be approved; NOW, THEREFORE,

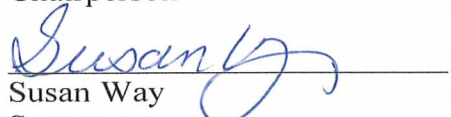
**THE BOARD OF COMMISSIONERS OF WEST SOUND UTILITY DISTRICT  
HEREBY RESOLVES:**

Section 1. Effective May 1, 2013, Dustin Anderson's salary shall be increased from Pay Grade 10, Step 1 (\$3,408.48) to Pay Grade 10, Step 2 (\$3,578.91).

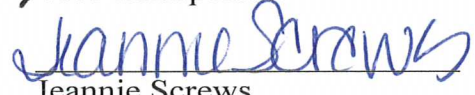
**APPROVED and ADOPTED by the Board of Commissioners of West Sound Utility District** at a regular scheduled meeting on May 20, 2013.

**WEST SOUND UTILITY DISTRICT**  
Kitsap County, Washington

  
James J. Hart  
Chairperson

  
Susan Way  
Secretary

  
Jerry Lundberg  
Vice Chairperson

  
Jeannie Screws  
Commissioner