

**WEST SOUND UTILITY DISTRICT  
RESOLUTION 416-13**

**A RESOLUTION OF THE  
WEST SOUND UTILITY DISTRICT BOARD OF COMMISSIONERS  
APPROVING A SALARY STEP INCREASE FOR JOHN TAPIA**

**WHEREAS**, John Tapia is employed by West Sound Utility District to serve as the Water/Sewer Operation Utility Crew Leader; and

**WHEREAS**, a satisfactory performance evaluation of Mr. Tapia was recently conducted by the General Manager; and

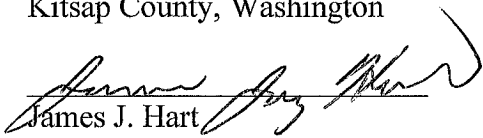
**WHEREAS**, Mr. Tapia is currently eligible to receive a salary increase and the General Manager recommends such salary increase be approved; NOW, THEREFORE,

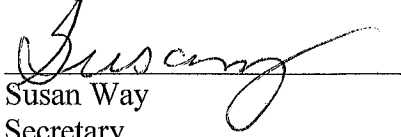
**THE BOARD OF COMMISSIONERS OF WEST SOUND UTILITY DISTRICT  
HEREBY RESOLVES:**

**Section 1.** Effective January 1, 2013, John Tapia is promoted from Pay Grade 16, Step 4 (\$5,287.67 per month) to Pay Grade 16, Step 5 (\$5,552.06 per month).

**APPROVED and ADOPTED** by the Board of Commissioners of West Sound Utility District at a Board meeting scheduled on February 19, 2013.

**WEST SOUND UTILITY DISTRICT**  
Kitsap County, Washington

  
James J. Hart  
Chairperson

  
Susan Way  
Secretary

  
Jerry Lundberg  
Vice Chairperson

  
Jeannie Screws  
Commissioner