

**WEST SOUND UTILITY DISTRICT
RESOLUTION 411-13**

**A RESOLUTION OF THE
WEST SOUND UTILITY DISTRICT BOARD OF COMMISSIONERS
APPROVING STAFF SALARY ADJUSTMENTS**

WHEREAS, West Sound Utility District Board of Commissioners approved the 2013-2014 Biennial Budget (Resolution 401-12) which provided funding and authorization for several personnel changes; and

WHEREAS, West Sound Utility District Board of Commissioners approved Resolution 402-12 setting forth the salary schedule and salary adjustments for 2013; **NOW, THEREFORE**,

**THE BOARD OF COMMISSIONERS OF WEST SOUND UTILITY DISTRICT
HEREBY RESOLVES:**

Section 1. Effective January 1, 2013, Karen Forsmark shall be appointed to the position of Utility Specialist II (part-time) for a two year term, with a salary of \$35/hr. The hourly salary was calculated based on the base salary of Pay Grade 12, Step (26.35/hr.), plus applicable benefits (8.65/hr.). Karen's hours of work shall not exceed 867 hours per year.

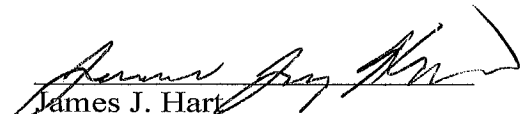
Section 2. Effective January 1, 2013, Erik Roloff shall be appointed to the position of Utility Specialist Trainee for a two-year term. Erik's monthly salary shall be set at Pay Grade 8, Step 1 (\$3,091.59).

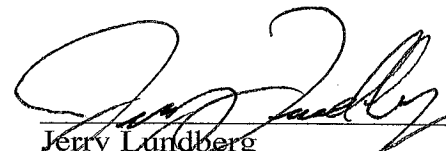
Section 3. Effective January 1, 2013, Deena Carpenter's salary shall be increased from Pay Grade 7, Step 3 (\$3,373.07) to Pay Grade 10, Step 3 (\$3,757.85).

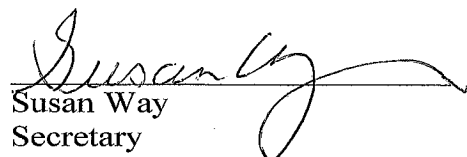
Section 4. Effective January 1, 2013, Heidi Hill's salary shall be increased from Pay Grade 7 (part-time), Step 4 (\$1,769.73) to Pay Grade 10, Step 4 (\$1,972.87).


APPROVED and ADOPTED by the Board of Commissioners of West Sound Utility District at a Board meeting scheduled on January 22, 2013.

WEST SOUND UTILITY DISTRICT
Kitsap County, Washington


James J. Hart
Chairperson


Jerry Lundberg
Vice Chairperson


Susan Way
Secretary


Jeannie Screws
Commissioner