

**WEST SOUND UTILITY DISTRICT  
RESOLUTION 404-12**

**A RESOLUTION OF THE  
WEST SOUND UTILITY DISTRICT BOARD OF COMMISSIONERS  
APPROVING RETIREMENT BENEFIT CONTRIBUTION  
FOR THE DISTRICT'S GENERAL MANAGER**

**WHEREAS**, West Sound Utility District Board of Commissioners entered into an employment agreement with General Manager Michael Wilson on May 23, 2011; and

**WHEREAS**, such employment agreement sets forth that the District will provide to the General Manager the same benefits as with other District employees; and

**WHEREAS**, the District paid into the PERS1 plan of the Washington State Retirement system the employer's monthly contribution for Mr. Wilson's retirement from July 1, 2011, through December 31, 2011; and

**WHEREAS**, State legislation was passed in 2011 which limited PERS1 employee's collecting certain benefits and also resulted in terminating payments of employer's contributions for PERS1 retirees effective January 1, 2012; and


**WHEREAS**, West Sound Utility District has not made any employer contributions into Mr. Wilson's retirement account since the end of 2011; **NOW, THEREFORE**,

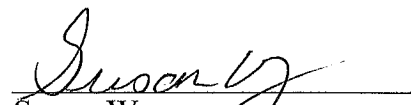
**THE BOARD OF COMMISSIONERS OF WEST SOUND UTILITY DISTRICT  
HEREBY RESOLVES:**

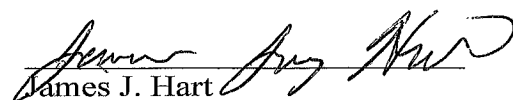
Section 1. The District will make monthly payments into Mr. Wilson's deferred compensation account at Washington State Retirement System consisting of the employer's portion of the retirement benefits based on the PERS1 retirement contribution rate. These payments shall commence effective January 1, 2012, and continue through the term of Mr. Wilson's employment with the District or until a new employment agreement between the District and Mr. Wilson has been executed.

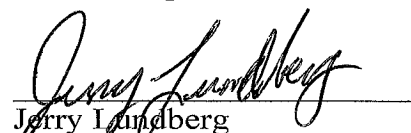
**APPROVED and ADOPTED by the Board of Commissioners of West Sound Utility District** at a regular scheduled meeting on November 5, 2012.

WEST SOUND UTILITY DISTRICT  
Kitsap County, Washington

  
Jeannie Screws  
Chairperson

  
Susan Way  
Vice Chairperson

  
James J. Hart  
Secretary

  
Jerry Lundberg  
Commissioner

<b>MICHAEL WILSON - 2012</b>			
		<b>PERS 1</b>	
<b>Month</b>	<b>Salary</b>	<b>Rate</b>	<b>Retirement</b>
Jan	9,060.13	0.0725	656.86
Feb	9,060.13	0.0725	656.86
Mar	9,060.13	0.0725	656.86
Apr	9,060.13	0.0708	641.46
May	9,060.13	0.0708	641.46
Jun	9,060.13	0.0708	641.46
Jul	9,060.13	0.0721	653.24
Aug	9,060.13	0.0721	653.24
Sep	9,060.13	0.0721	653.24
Oct	9,060.13	0.0721	653.24
Nov	9,060.13	0.0721	653.24
Dec	9,060.13	0.0721	653.24
<b>TOTAL:</b>	<b>108,721.56</b>		<b>7,814.36</b>