

**WEST SOUND UTILITY DISTRICT  
RESOLUTION 371-12**

**A RESOLUTION OF THE  
WEST SOUND UTILITY DISTRICT BOARD OF COMMISSIONERS  
APPROVING WAGE STEP INCREASE FOR BRIAN SMALLEY**

**WHEREAS**, Brian Smalley was hired on May 5, 2003, by West Sound Utility District to work in the Water/Wastewater Operations Department as a Utility Specialist; and

**WHEREAS**, a satisfactory performance evaluation of Mr. Smalley was recently conducted by his supervisor and the General Manager; and

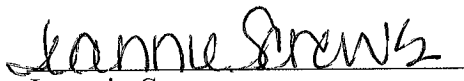
**WHEREAS**, Mr. Smalley is currently eligible to receive a wage increase and the General Manager recommends such salary increase be approved; NOW, THEREFORE,

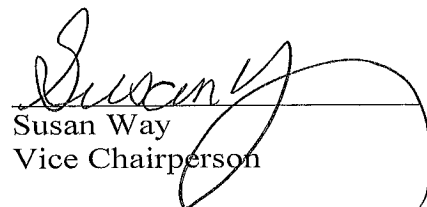
**THE BOARD OF COMMISSIONERS OF WEST SOUND UTILITY DISTRICT  
HEREBY RESOLVES:**

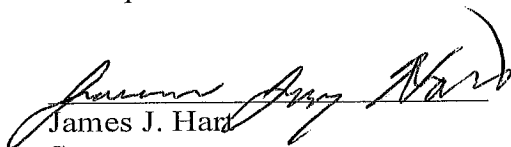
Section 1. Effective May 1, 2012, Brian Smalley's salary shall be increased from Pay Grade 11, Step 2 (\$3,756.13) to Pay Grade 11, Step 4 (\$4,140.93).

**APPROVED and ADOPTED by the Board of Commissioners of West Sound Utility District** at a regular scheduled meeting on May 7, 2012.

WEST SOUND UTILITY DISTRICT  
Kitsap County, Washington

  
Jeannie Screws  
Chairperson

  
Susan Way  
Vice Chairperson

  
James J. Hart  
Secretary

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Jerry Lundberg  
Commissioner