

**WEST SOUND UTILITY DISTRICT
RESOLUTION 371-12**

**A RESOLUTION OF THE
WEST SOUND UTILITY DISTRICT BOARD OF COMMISSIONERS
APPROVING WAGE STEP INCREASE FOR BRIAN SMALLEY**

WHEREAS, Brian Smalley was hired on May 5, 2003, by West Sound Utility District to work in the Water/Wastewater Operations Department as a Utility Specialist; and

WHEREAS, a satisfactory performance evaluation of Mr. Smalley was recently conducted by his supervisor and the General Manager; and


WHEREAS, Mr. Smalley is currently eligible to receive a wage increase and the General Manager recommends such salary increase be approved; NOW, THEREFORE,

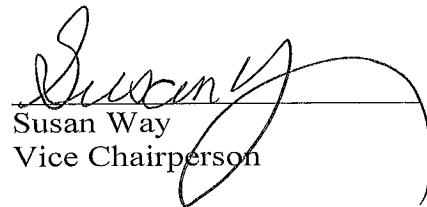
**THE BOARD OF COMMISSIONERS OF WEST SOUND UTILITY DISTRICT
HEREBY RESOLVES:**

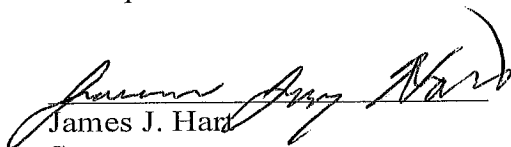
Section 1. Effective May 1, 2012, Brian Smalley's salary shall be increased from Pay Grade 11, Step 2 (\$3,756.13) to Pay Grade 11, Step 4 (\$4,140.93).

APPROVED and ADOPTED by the Board of Commissioners of West Sound Utility District at a regular scheduled meeting on May 7, 2012.

WEST SOUND UTILITY DISTRICT
Kitsap County, Washington


Jeannie Screws
Chairperson


Susan Way
Vice Chairperson


James J. Hart
Secretary

Jerry Lundberg
Commissioner