

**WEST SOUND UTILITY DISTRICT  
RESOLUTION 367-12**

**A RESOLUTION OF THE  
WEST SOUND UTILITY DISTRICT BOARD OF COMMISSIONERS  
APPROVING WAGE STEP INCREASE FOR BRIAN McCOWN**

**WHEREAS**, Brian McCown was hired on March 14, 2011, by West Sound Utility District to work at the wastewater treatment plant as an Operator Trainee; and

**WHEREAS**, a satisfactory performance evaluation of Mr. McCown was recently conducted by his supervisor and the General Manager and Mr. McCown has successfully completed his probationary period; and


**WHEREAS**, Mr. McCown is currently eligible to receive a wage increase and the General Manager recommends such salary increase be approved; NOW, THEREFORE,

**THE BOARD OF COMMISSIONERS OF WEST SOUND UTILITY DISTRICT  
HEREBY RESOLVES:**

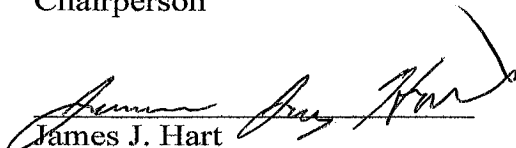
Section 1. Effective March 1, 2012, Brian McCown's salary shall be increased from Pay Grade 7, Step 1 (\$3,057.60) to Pay Grade 7, Step 2 (\$3,210.13).

**APPROVED and ADOPTED** by the Board of Commissioners of West Sound Utility District at a regular scheduled meeting on April 2, 2012.

WEST SOUND UTILITY DISTRICT  
Kitsap County, Washington

  
Jeannie Screws  
Chairperson

  
Susan Way  
Vice Chairperson

  
James J. Hart  
Secretary

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Jerry Lundberg  
Commissioner