

**WEST SOUND UTILITY DISTRICT
RESOLUTION 343-12**

**A RESOLUTION OF THE
WEST SOUND UTILITY DISTRICT BOARD OF COMMISSIONERS
APPROVING WAGE STEP INCREASE FOR JOHN TAPIA**

WHEREAS, John Tapia is an employee of the Operations Department of West Sound Utility District working as a Utility Crew Leader; and

WHEREAS, a performance evaluation of Mr. Tapia was recently conducted which meets or exceeds expectations by his supervisor and the General Manager; and

WHEREAS, based on Mr. Tapia's performance and scope of duties, Mr. Tapia is eligible for a wage increase; NOW, THEREFORE,

**THE BOARD OF COMMISSIONERS OF WEST SOUND UTILITY DISTRICT
HEREBY RESOLVES:**

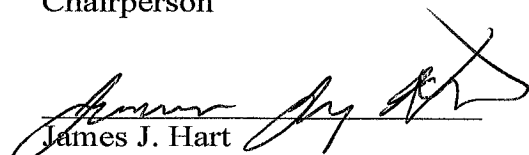
Section 1. Effective January 1, 2012, John Tapia's salary shall be increased from the 2011 Pay Grade 15, Step 7 (\$4,889.73) to 2012 Pay Grade 15, Step 5 (\$5,134.13).

APPROVED and ADOPTED by the Board of Commissioners of West Sound Utility District at a regular scheduled meeting on January 17, 2012.

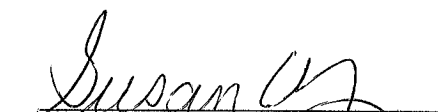
WEST SOUND UTILITY DISTRICT
Kitsap County, Washington



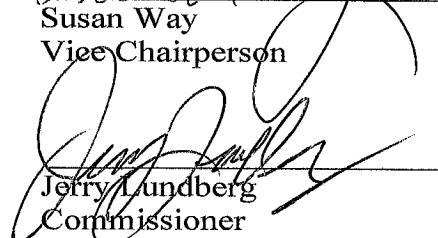
Jeannie Screws
Chairperson



James J. Hart
Secretary



Susan Way
Vice Chairperson



Jerry Lundberg
Commissioner