

**WEST SOUND UTILITY DISTRICT
RESOLUTION 575-15**

**A RESOLUTION OF THE
WEST SOUND UTILITY DISTRICT BOARD OF COMMISSIONERS
ADOPTING CHANGES TO DISTRICT'S PERSONNEL POLICY MANUAL
RELATING TO EMPLOYEE SAFETY**

WHEREAS, on January 22, 2007, Karcher Creek Sewer District adopted a resolution consolidating the Karcher Creek Sewer District's safety committee with the Annapolis Water District safety committee; and

WHEREAS, on January 24, 2007, Annapolis Water District adopted a resolution consolidating the Annapolis Water District's safety committee with the Karcher Creek Sewer District safety committee; and

WHEREAS, resolutions approved by both Districts contained provisions which grant to the General Manager the authority to establish policies and procedures for the Safety Committee; and

WHEREAS, the Board of Commissioners adopted an updated Personnel Policy Manual (Resolution 542-15) on May 11, 2015, which contains a section pertaining to "Employee Safety; NOW THEREFORE

THE BOARD OF COMMISSIONERS OF WEST SOUND UTILITY DISTRICT HEREBY RESOLVES:

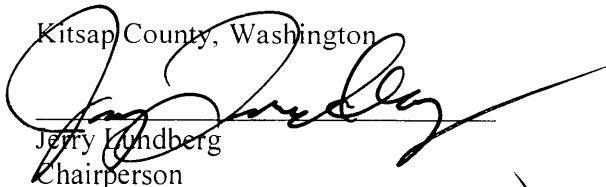
Section 1. The District's Board of Commissioners hereby amends the Personnel Policy Manual, Section 8, "Employee Safety", to read as follows:

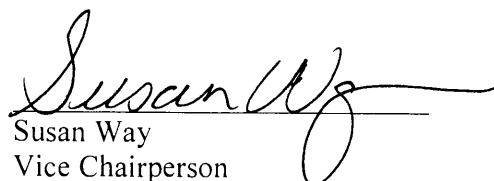
"1. **General** – The District is dedicated to providing a work environment and working conditions free from recognized hazards that either cause or are likely to cause harm or death to employees. The District will strive to make every effort to comply with all safety regulations. Detailed safety guidelines can be found in the District Safety Manual and other related safety programs which the District's General Manager has the authorization to prepare, approve and implement."

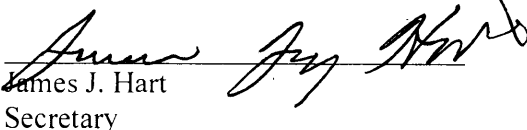
APPROVED and ADOPTED by the Board of Commissioners of West Sound Utility District at a Board meeting scheduled on November 2, 2015.

WEST SOUND UTILITY DISTRICT

Kitsap County, Washington


Jerry Lundberg
Chairperson


Susan Way
Vice Chairperson


James J. Hart
Secretary