

**WEST SOUND UTILITY DISTRICT
RESOLUTION 533-15**

**A RESOLUTION OF THE
WEST SOUND UTILITY DISTRICT BOARD OF COMMISSIONERS
CONFIRMING WAGE STEP INCREASES AND PROMOTION
OF DISTRICT EMPLOYEES**

WHEREAS, satisfactory performance evaluations of Tracy Fantz, Dale Webb, Erik Roloff, Deena Carpenter, Joy Ramsdell and Brian McCown were recently conducted by their supervisor and reviewed by the General Manager; and

WHEREAS, Ms. Fantz, Mr. Webb, Ms. Ramsdell, Ms. Carpenter, Mr. McCown and Mr. Roloff are currently eligible to receive a wage step increase and the General Manager recommends such salary increase be confirmed by the Board;

WHEREAS, Joy Ramsdell has assumed new job responsibilities and duties within the Finance Department and it has been determined that her job classification should be changed to Accountant; NOW, THEREFORE,

THE BOARD OF COMMISSIONERS OF WEST SOUND UTILITY DISTRICT HEREBY RESOLVES:

Section 1. Effective January 1, 2015, Tracy Fantz's salary shall be increased from Pay Grade 14, Step 5 (\$5,111.42) to Pay Grade 16, Step 4 (\$5,474.33).

Section 2. Effective January 1, 2015, Dale Webb's salary shall be increased from Pay Grade 14, Step 4 (\$4,868.02) to Pay Grade 14, Step 5 (\$5,213.65).

Section 3. Effective January 1, 2015, Brian McCown's salary shall be increased from Pay Grade 15, Step 2 (\$4,636.21) to Pay Grade 15, Step 3 (\$4,965.38).

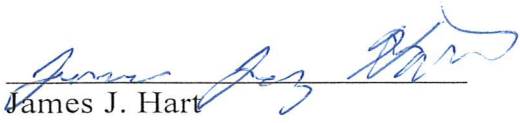
Section 4. Effective January 1, 2015, Deena Carpenter's salary shall be increased from Pay Grade 10, Step 4 (\$4,004.93) to Pay Grade 10, Step 5 (\$4,289.28).

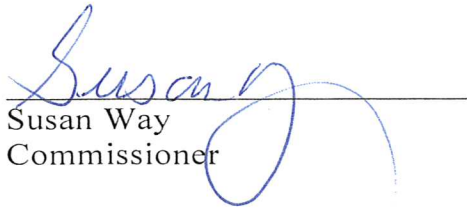
Section 5. Effective January 1, 2015, Erik Roloff's salary shall be increased from Pay Grade 10, Step 1 (\$3,459.61) to Pay Grade 10, Step 2 (\$3,705.24).

Section 6. Effective January 1, 2015, Joy Ramsdell is hereby promoted to the position of Accountant and her salary shall be increased from Pay Grade 13, Step 4 (\$4,636.61) to Pay Grade 16, Step 3 (\$5,213.65).

APPROVED and ADOPTED by the Board of Commissioners of West Sound Utility District at a regular scheduled meeting on January 5, 2015.

WEST SOUND UTILITY DISTRICT
Kitsap County, Washington


James J. Hart
Commissioner


Susan Way
Commissioner


Jerry Lundberg
Commissioner