

**WEST SOUND UTILITY DISTRICT
RESOLUTION 519-14**

**A RESOLUTION OF THE
WEST SOUND UTILITY DISTRICT BOARD OF COMMISSIONERS
APPROVING A PROMOTION AND STEP INCREASE
FOR RANDY BOWERS**

WHEREAS, Randy Bowers was hired on April 3^{1, 2003}, 2003, by West Sound Utility District to work in the Water/Sewer Operations Department as a Utility Specialist; and

WHEREAS, Mr. Bowers has over the last few years assumed a more advanced role with the Water/Sewer Operations and he recently obtained his Water Distribution Manager II certification; and

WHEREAS, a satisfactory performance evaluation of Mr. Bowers was recently conducted by his Supervisor and reviewed by the General Manager; and

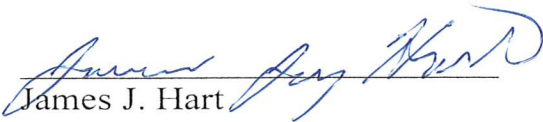
WHEREAS, the General Manager recommends that Mr. Bowers be promoted to the position of Utility Specialist III and a salary step increase be approved; NOW, THEREFORE,

THE BOARD OF COMMISSIONERS OF WEST SOUND UTILITY DISTRICT HEREBY RESOLVES:

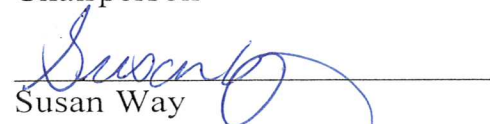
Section 1. Effective October 1, 2014, Randy Bowers shall be promoted to the position of Utility Specialist III and his salary increased from Pay Grade 12, Step 5 (\$4,636.21) to Pay Grade 14, Step 4 (\$4,868.02).

APPROVED and ADOPTED by the Board of Commissioners of West Sound Utility District at a regular scheduled meeting on October 20, 2014.

WEST SOUND UTILITY DISTRICT
Kitsap County, Washington


James J. Hart
Chairperson


Jerry Lundberg
Vice Chairperson


Susan Way
Secretary