

**WEST SOUND UTILITY DISTRICT  
RESOLUTION 509-14**

**A RESOLUTION OF THE  
WEST SOUND UTILITY DISTRICT BOARD OF COMMISSIONERS  
APPROVING A PROMOTION AND STEP INCREASE FOR BRIAN SMALLEY**

**WHEREAS**, Brain Smalley was hired on May 5, 2003, by West Sound Utility District to work in the Water/Sewer Operations Department as a Utility Specialist II; and

**WHEREAS**, Mr. Smalley has over the last year assumed a more advanced role with the Water/Sewer Operations by performing electrical technician duties; and

**WHEREAS**, a satisfactory performance evaluation of Mr. Smalley was recently conducted by his Supervisor and reviewed by the General Manager; and

**WHEREAS**, the General Manager recommends that Mr. Smalley be promoted to the position of Utility Specialist III and a salary step increase be approved; NOW, THEREFORE,

**THE BOARD OF COMMISSIONERS OF WEST SOUND UTILITY DISTRICT  
HEREBY RESOLVES:**

Section 1. Effective May 1, 2014, Brian Smalley shall be promoted to the position of Utility Specialist III and his salary increased from Pay Grade 12, Step 5 (\$4,636.21) to Pay Grade 14, Step 4 (\$4,868.02).

**APPROVED and ADOPTED** by the Board of Commissioners of West Sound Utility District at a regular scheduled meeting on July 14, 2014.

**WEST SOUND UTILITY DISTRICT**  
Kitsap County, Washington

*Absent*

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James J. Hart  
Chairperson

*Susan Way*  
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Susan Way  
Secretary

*Jerry Lundberg*  
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Jerry Lundberg  
Vice Chairperson