

**WEST SOUND UTILITY DISTRICT  
RESOLUTION 819-19**

**A RESOLUTION OF THE  
WEST SOUND UTILITY DISTRICT BOARD OF COMMISSIONERS  
APPROVING A SALARY STEP INCREASE FOR IAN REEBER**

**WHEREAS**, Ian Reeber was hired by West Sound Utility District on April 13, 2015, and promoted to Water/Sewer Operation Utility Specialist 1 in April 2016; and

**WHEREAS**, a satisfactory performance evaluation of Mr. Reeber was recently conducted by his Manager, Supervisor and reviewed by the General Manager; and

**WHEREAS**, Mr. Reeber is currently eligible for a salary step increase; and

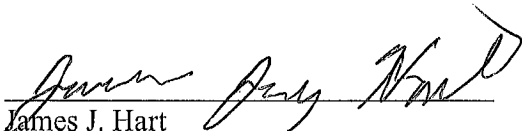
**WHEREAS**, the General Manager recommends such salary increase be confirmed by the Board of Commissioners; **NOW, THEREFORE,**

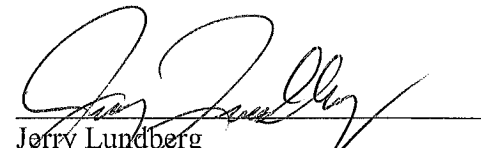
**THE BOARD OF COMMISSIONERS OF WEST SOUND UTILITY DISTRICT HEREBY RESOLVES:**

**Section 1.** The Board of Commissioners hereby confirms that the salary of Ian Reeber shall be increased from Pay Grade 11, Step 3 (\$4,490.87 per month) to Pay Grade 11, Step 4 (\$4,715.41 per month) effective April 1, 2019.

**APPROVED and ADOPTED by the Board of Commissioners of West Sound Utility District** at a regular scheduled meeting on April 1, 2019.

**WEST SOUND UTILITY DISTRICT**  
Kitsap County, Washington

  
James J. Hart  
Chairperson

  
Jerry Lundberg  
Vice Chairperson

  
Susan Way  
Secretary