

**WEST SOUND UTILITY DISTRICT
RESOLUTION 818-19**

**A RESOLUTION OF THE
WEST SOUND UTILITY DISTRICT BOARD OF COMMISSIONERS
APPROVING A POSITION CHANGE FOR SHANE COLGLAZIER**

WHEREAS, Shane Colglazier was hired by West Sound Utility District on April 5, 2016, to serve as a Maintenance Technician for SKWRF, which position was later changed to a Plant Operator 1; and

WHEREAS, a satisfactory performance evaluation of Mr. Colglazier was recently conducted by his supervisor and reviewed/accepted by the General Manager; and

WHEREAS, based on his anniversary date, Mr. Colglazier has become eligible for a salary step increase; and

WHEREAS, Mr. Colglazier has completed the requirements to fulfill the roles and responsibilities of an Operator II at the SKWRF and successfully achieved his Operator II Certification and has become eligible for a pay grade increase; and

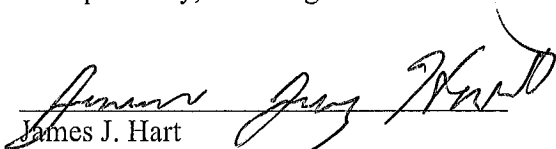
WHEREAS, the General Manager recommends such pay grade increase be confirmed by the Board of Commissioners; NOW, THEREFORE,

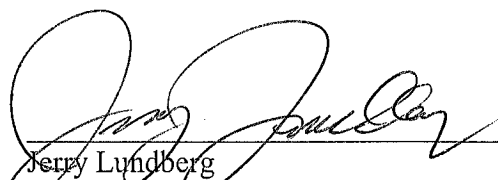
THE BOARD OF COMMISSIONERS OF WEST SOUND UTILITY DISTRICT HEREBY RESOLVES:

Section 1. The change of position of Mr. Colglazier from Operator I to Operator II for the SKWRF is hereby approved and commences on April 1, 2019. The Board further approves effective April 1, 2019, that the salary of Shane Colglazier shall be increased from Pay Grade 13, Step 4 (\$5,198.74 per month) to Pay Grade 15, Step 3 (\$5,458.68 per month).

APPROVED and ADOPTED by the Board of Commissioners of West Sound Utility District at a regular scheduled meeting on April 1, 2019.

WEST SOUND UTILITY DISTRICT
Kitsap County, Washington


James J. Hart
Chairperson


Jerry Lundberg
Vice Chairperson


Susan Way
Secretary