

**WEST SOUND UTILITY DISTRICT  
RESOLUTION 817-19**

**A RESOLUTION OF THE  
WEST SOUND UTILITY DISTRICT BOARD OF COMMISSIONERS  
APPROVING A SALARY STEP INCREASE  
FOR JUSTIN SMITH**

**WHEREAS**, Justin Smith was hired by West Sound Utility District on February 1, 2017, to serve as a Plant Operator with the SKWRF; and

**WHEREAS**, a satisfactory performance evaluation of Mr. Smith was recently conducted by his supervisor and reviewed and approved by the General Manager; and Mr. Smith is eligible for a salary step increase; and

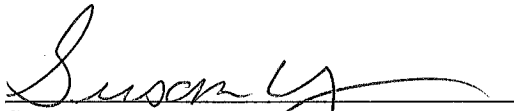
**WHEREAS**, the General Manager recommends such salary step increase be confirmed by the Board of Commissioners; **NOW, THEREFORE**,

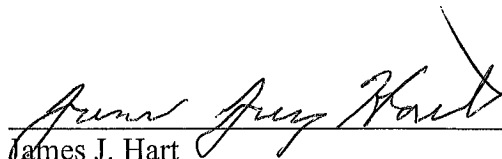
**THE BOARD OF COMMISSIONERS OF WEST SOUND UTILITY DISTRICT HEREBY RESOLVES:**


**Section 1.** The Board of Commissioners hereby confirms, effective April 1, 2019 that the salary of Justin Smith shall be increased from Pay Grade 13, Step 2 (\$4,715.41 per month) to Pay Grade 13, Step 3 (\$4,951.18 per month).

**APPROVED and ADOPTED** by the Board of Commissioners of West Sound Utility District at a regular scheduled meeting on April 1, 2019.

**WEST SOUND UTILITY DISTRICT**  
Kitsap County, Washington

  
Susan Way  
~~Chairperson~~ Secretary

  
James J. Hart  
~~Vice~~ Chairperson

  
Jerry Lundberg  
~~Secretary~~ Vice Chairperson