

WEST SOUND UTILITY DISTRICT  
RESOLUTION 802-19

A RESOLUTION OF THE  
WEST SOUND UTILITY DISTRICT BOARD OF COMMISSIONERS  
APPROVING A CHANGE IN POSITION FOR JOHN TAPIA

WHEREAS, West Sound Utility District advertised and received nine (9) applicants for the District's Operations Manager position of which four (4) were interviewed. After the conclusion of the interviews, Mr. John Tapia was selected as the most qualified and capable person to fill the position; and

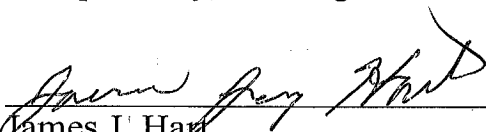
WHEREAS, it is the recommendation of the General Manager to promote Mr. Tapia to the position of Operations Manager; NOW, THEREFORE,

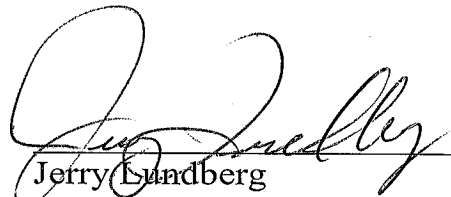
**THE BOARD OF COMMISSIONERS OF WEST SOUND UTILITY DISTRICT  
HEREBY RESOLVES:**

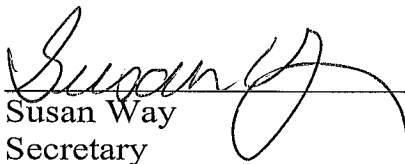
Section 1. The promotion of Mr. John Tapia to fill the position of Operations Manager for WSUD is hereby approved and commences on February 1, 2019. This promotion will be provisional as Mr. Tapia will be required to fulfill the training and educational requirements of the position within one year commencing on February 1, 2019, per the Operations Manager Job Description adopted by the Board of Commissioners by Resolution 781-18 on November 19, 2018. The Board further approves setting Mr. Tapia's compensation at Pay Grade 21, Step 2 (\$6,966.81) per month.

**APPROVED and ADOPTED** by the Board of Commissioners of West Sound Utility District at a regular scheduled meeting on January 22, 2019.

WEST SOUND UTILITY DISTRICT  
Kitsap County, Washington

  
\_\_\_\_\_  
James J. Hart  
Chairperson

  
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Jerry Lundberg  
Vice Chairperson

  
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Susan Way  
Secretary