

**WEST SOUND UTILITY DISTRICT  
RESOLUTION 788-18**

**A RESOLUTION OF THE  
WEST SOUND UTILITY DISTRICT BOARD OF COMMISSIONERS  
APPROVING REVISIONS TO THE DISTRICT EMPLOYEE'S  
COMPENSATION BENEFITS FOR PAID FAMILY AND MEDICAL  
LEAVE**

**WHEREAS**, in January, 2019, the Washington State Employment Security Department will begin collecting premiums in accordance with the new Paid Family and Medical Leave (PFML) law; and

**WHEREAS**, the program will be funded by premiums paid by both employees and many employers, and will be administered by the Employment Security Department; and

**WHEREAS**, the program is funded through mandatory payroll deductions and businesses with fewer than 50 employees are not required to pay the employer portion of the premium but are required to collect and remit the employee portion of the premium and abide by all reporting requirements:  
NOW, THEREFORE,

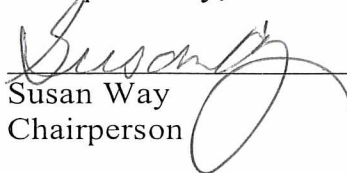
**THE BOARD OF COMMISSIONERS OF WEST SOUND UTILITY DISTRICT HEREBY RESOLVES:**

**Section 1.** Beginning in January 2019, West Sound Utility District shall pay for all full and part time employees assessed premiums due to the Employment Security Department for the Family and Medical Leave law as part of the employee's compensation benefits.

**APPROVED and ADOPTED by the Board of Commissioners of West Sound Utility District** at a regular scheduled meeting on December 3, 2018.

**WEST SOUND UTILITY DISTRICT**

Kitsap County, Washington

  
\_\_\_\_\_  
Susan Way  
Chairperson

  
\_\_\_\_\_  
James J. Hart  
Vice Chairperson

Not in Attendance  
\_\_\_\_\_  
Jerry Lundberg  
Secretary