

**WEST SOUND UTILITY DISTRICT
RESOLUTION 777-18**

**A RESOLUTION OF THE
WEST SOUND UTILITY DISTRICT BOARD OF COMMISSIONERS
CONFIRMING A WAGE STEP INCREASE FOR RANDY BOWERS**

WHEREAS, Randy Bowers was hired on April 1, 2003, by West Sound Utility District and is currently performing work in the Water/Sewer Operations Department as a Utility Specialist III; and

WHEREAS, a satisfactory performance evaluation of Mr. Bowers was recently conducted by his Supervisor and reviewed by the General Manager; and

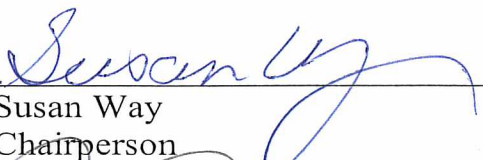
WHEREAS, Mr. Bowers is currently eligible to receive a wage increase and the General Manager recommends such salary increase be confirmed by the Board of Commissioners; NOW, THEREFORE,

THE BOARD OF COMMISSIONERS OF WEST SOUND UTILITY DISTRICT HEREBY RESOLVES:

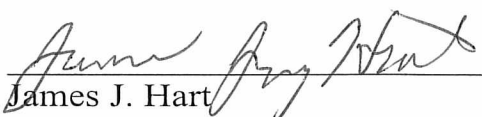
Section 1. Effective October 1, 2018, Randy Bowers salary shall be increased from Pay Grade 15, Step 4 (\$5,559.28) to Pay Grade 15, Step 5 (\$5,837.24).

APPROVED and ADOPTED by the Board of Commissioners of West Sound Utility District at a regular scheduled meeting on October 1, 2018.

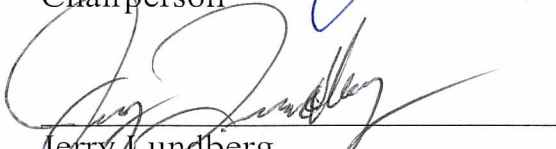
WEST SOUND UTILITY DISTRICT
Kitsap County, Washington



Susan Way
Chairperson



James J. Hart
Vice Chairperson



Jerry Lundberg
Secretary