

**WEST SOUND UTILITY DISTRICT  
RESOLUTION 702-18**

**A RESOLUTION OF THE  
WEST SOUND UTILITY DISTRICT BOARD OF COMMISSIONERS  
APPROVING A SALARY STEP INCREASE FOR JUSTIN SMITH**

**WHEREAS**, Justin Smith was hired by West Sound Utility District on February 1, 2017, to serve as a Plant Operator with the SKWRF; and

**WHEREAS**, a satisfactory performance evaluation of Mr. Smith was recently conducted by his supervisor and reviewed and approved by the General Manager; and

**WHEREAS**, upon the successful completion of his one-year probationary period, Mr. Smith became eligible for a salary step increase; and

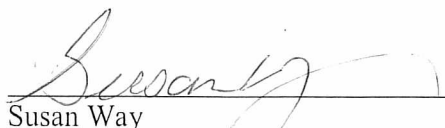
**WHEREAS**, the General Manager recommends such salary step increase be confirmed by the Board of Commissioners; NOW, THEREFORE,

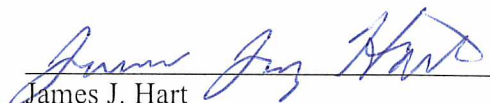
**THE BOARD OF COMMISSIONERS OF WEST SOUND UTILITY DISTRICT HEREBY RESOLVES:**

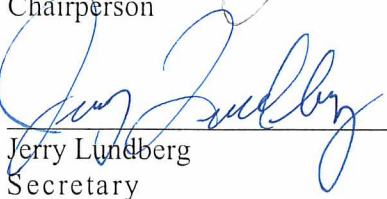
**Section 1.** The Board of Commissioners hereby confirms, effective February 1, 2018, that the salary of Justin Smith shall be increased from Pay Grade 13, Step 1 (\$4,355.84 per month) to Pay Grade 13, Step 2 (\$4,573.63 per month).

**APPROVED and ADOPTED by the Board of Commissioners of West Sound Utility District** at a regular scheduled meeting on February 12, 2018.

**WEST SOUND UTILITY DISTRICT**  
Kitsap County, Washington

  
\_\_\_\_\_  
Susan Way  
Chairperson

  
\_\_\_\_\_  
James J. Hart  
Vice Chairperson

  
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Jerry Lundberg  
Secretary