

**WEST SOUND UTILITY DISTRICT
RESOLUTION 669-17**

**A RESOLUTION OF THE
WEST SOUND UTILITY DISTRICT BOARD OF COMMISSIONERS
APPROVING A SALARY STEP INCREASE FOR JUSTIN SMITH**

WHEREAS, Justin Smith was hired by West Sound Utility District on February 1, 2017, to serve as Wastewater Treatment Plant Operator Trainee; and

WHEREAS, the District was notified in early May 2017 that Mr. Smith has received his Wastewater Treatment Plant Operator Group 1 certification from the State of Washington; and

WHEREAS, Mr. Smith received a positive and strong performance evaluation which has been reviewed by the General Manager; and

WHEREAS, the General Manager desires to promote Mr. Smith to a Wastewater Treatment Plant Operator 1 position and requests a salary increase for Mr. Smith be confirmed by the Board of Commissioners; NOW, THEREFORE,

THE BOARD OF COMMISSIONERS OF WEST SOUND UTILITY DISTRICT HEREBY RESOLVES:

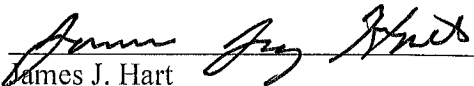
Section 1. The Board of Commissioners hereby confirms the promotion of Justin Smith to the position of Wastewater Treatment Plant Operator 1, effective May 1, 2017, and the salary of Mr. Smith shall be increased from a Pay Grade 10, Step 3 (\$4,016.79 per month) to Pay Grade 13, Step 1 (\$4,220.77).

APPROVED and ADOPTED by the Board of Commissioners of West Sound Utility District at a regular scheduled meeting on June 19, 2017.

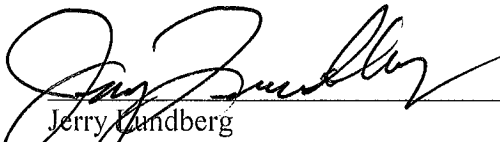
WEST SOUND UTILITY DISTRICT
Kitsap County, Washington



Susan Way
Chairperson



James J. Hart
Vice Chairperson



Jerry Lundberg
Secretary