

**WEST SOUND UTILITY DISTRICT  
RESOLUTION 653-17**

**A RESOLUTION OF THE  
WEST SOUND UTILITY DISTRICT BOARD OF COMMISSIONERS  
APPROVING A SALARY STEP INCREASE FOR SHANE COLGLAZIER**

**WHEREAS**, Shane Colglazier was hired by West Sound Utility District on April 5, 2016, to serve as a Maintenance Technician for SKWRF, which position was later changed to an Operator 1; and

**WHEREAS**, a satisfactory performance evaluation of Mr. Colglazier was recently conducted by his supervisor and reviewed by the General Manager; and

**WHEREAS**, upon the completion of his one-year anniversary, Mr. Colglazier became eligible for a salary step increase; and

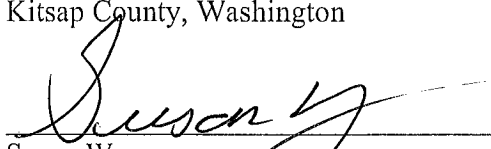
**WHEREAS**, the General Manager recommends such salary increase be confirmed by the Board of Commissioners; NOW, THEREFORE,

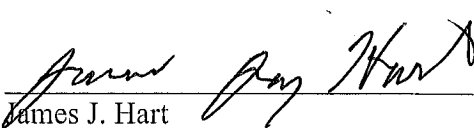
**THE BOARD OF COMMISSIONERS OF WEST SOUND UTILITY DISTRICT HEREBY RESOLVES:**

**Section 1.** The Board of Commissioners hereby confirms effective April 1, 2017, that the salary of Shane Colglazier shall be increased from Pay Grade 13, Step 2 (\$4,431.81 per month) to Pay Grade 13, Step 3 (\$4,653.40 per month).

**APPROVED and ADOPTED by the Board of Commissioners of West Sound Utility District** at a regular scheduled meeting on April 10, 2017.

**WEST SOUND UTILITY DISTRICT**  
Kitsap County, Washington

  
\_\_\_\_\_  
Susan Way  
Chairperson

  
\_\_\_\_\_  
James J. Hart  
Vice Chairperson

  
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Jerry Lundberg  
Secretary