

**WEST SOUND UTILITY DISTRICT
RESOLUTION 651-17**

**A RESOLUTION OF THE
WEST SOUND UTILITY DISTRICT BOARD OF COMMISSIONERS
APPROVING A SALARY STEP INCREASE FOR NICOLAS MORRIS**

WHEREAS, Nicolas Morris was hired by West Sound Utility District on March 1, 2016, to serve as Water/Sewer Operation Utility Specialist Trainee; and

WHEREAS, Mr. Morris completed his one year anniversary and received a positive and strong performance evaluation last month; and

WHEREAS, on March 14, Mr. Morris passed his Water Distribution Manager 1 test and became qualified and eligible for a promotion to a Utility Specialist 1 position; and

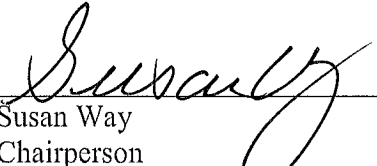
WHEREAS, the General Manager desires to promote Mr. Morris to a Utility Specialist 1 position and requests a salary increase for Mr. Morris be confirmed by the Board of Commissioners; NOW, THEREFORE,

THE BOARD OF COMMISSIONERS OF WEST SOUND UTILITY DISTRICT HEREBY RESOLVES:

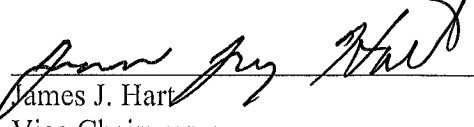
Section 1. The Board of Commissioners hereby confirms the promotion of Nicolas Morris to the position of Utility Specialist 1, effective April 1, 2017, and that the salary of Nicolas Morris shall be increased from a Pay Grade 8, Step 3 (\$3,646.06 per month) to Pay Grade 10, Step 2 (\$3,828.37).

APPROVED and ADOPTED by the Board of Commissioners of West Sound Utility District at a regular scheduled meeting on April 10, 2017.

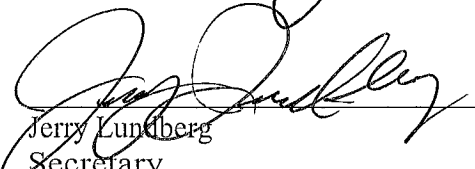
WEST SOUND UTILITY DISTRICT
Kitsap County, Washington



Susan Way
Chairperson



James J. Hart
Vice Chairperson



Jerry Lundberg
Secretary