

**WEST SOUND UTILITY DISTRICT  
RESOLUTION 644-17**

**A RESOLUTION OF THE  
WEST SOUND UTILITY DISTRICT BOARD OF COMMISSIONERS  
APPROVING A SALARY STEP INCREASE FOR NICHOLAS MORRIS**

**WHEREAS**, Nicolas Morris was hired by West Sound Utility District on March 1, 2016, to serve as Water/Sewer Operation Utility Specialist Trainee; and

**WHEREAS**, a satisfactory performance evaluation of Mr. Morris was recently conducted by his supervisor and reviewed by the General Manager; and

**WHEREAS**, upon the completion of his one-year anniversary, Mr. Morris became eligible for a salary step increase; and

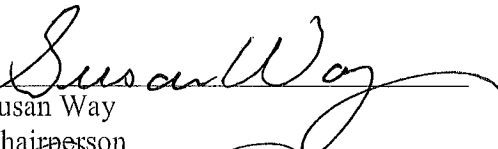
**WHEREAS**, the General Manager recommends such salary increase be confirmed by the Board of Commissioners; NOW, THEREFORE,

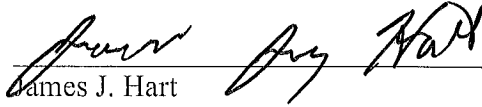
**THE BOARD OF COMMISSIONERS OF WEST SOUND UTILITY DISTRICT HEREBY RESOLVES:**

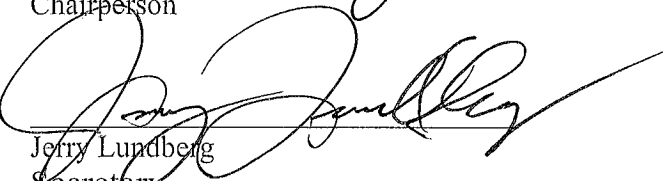
**Section 1.** The Board of Commissioners hereby confirms effective March 1, 2017, that the salary of Nicolas Morris shall be increased from Pay Grade 8, Step 2 (\$3,472.44 per month) to Pay Grade 8, Step 3 (\$3,646.06 per month).

**APPROVED and ADOPTED by the Board of Commissioners of West Sound Utility District** at a regular scheduled meeting on March 6, 2017.

WEST SOUND UTILITY DISTRICT  
Kitsap County, Washington

  
\_\_\_\_\_  
Susan Way  
Chairperson

  
\_\_\_\_\_  
James J. Hart  
Vice Chairperson

  
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Jerry Lundberg  
Secretary