

**WEST SOUND UTILITY DISTRICT  
RESOLUTION 616-16**

**A RESOLUTION OF THE  
WEST SOUND UTILITY DISTRICT BOARD OF COMMISSIONERS  
APPROVING A PROMOTION AND STEP INCREASE  
FOR ROBERT WILLIAMS**

**WHEREAS**, Robert Williams was hired on June 10, 2013, by West Sound Utility District to work in the Water/Sewer Operations Department as a Utility Specialist II; and

**WHEREAS**, over the last few years Mr. Williams has assumed a more advanced role with the Water/Sewer Operations and he recently obtained his CDL certification; and

**WHEREAS**, a satisfactory performance evaluation of Mr. Williams was recently conducted by his Supervisor and reviewed by the General Manager; and

**WHEREAS**, the General Manager recommends that the Board of Commissioners confirm Mr. William's promotion to the position of Utility Specialist III and approve a salary step increase; NOW, THEREFORE,

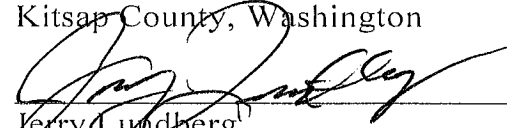
**THE BOARD OF COMMISSIONERS OF WEST SOUND UTILITY DISTRICT HEREBY RESOLVES:**

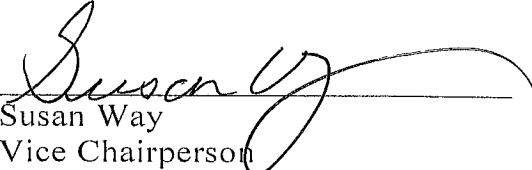
Section 1. Effective July 1, 2016, Robert Williams shall be promoted to the position of Utility Specialist III and his salary increased from Pay Grade 12, Step 5 (\$4,776.22) to Pay Grade 14, Step 4 (\$5,015.03).


**APPROVED and ADOPTED** by the Board of Commissioners of West Sound Utility District at a Board meeting scheduled on August 15, 2016.

**WEST SOUND UTILITY DISTRICT**

Kitsap County, Washington

  
\_\_\_\_\_  
Jerry Lundberg  
Chairperson

  
\_\_\_\_\_  
Susan Way  
Vice Chairperson

  
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James J. Hart  
Secretary